

NRIC's Professional Development Academy Presents A Legal Seminar Series



The Northern Rhode Island Collaborative and the education law firm of Brennan, Recupero, Cascione, Scungio & McAllister, are pleased to offer a luncheon series of professional development.



This series is dedicated to improving the knowledge of site-based administrators and provide knowledge -based tools to assist in school improvement at the local level. Attorneys leading these seminars will take a practical, non-technical approach to identifying and solving problems site-based administrators face on a day-to-day basis. Each seminar will consist of a 30-45 minute presentation and lead a discussion with participants applying the concepts presented. Time will be set aside for participant questions.

Each seminar will consist of:

February 8, 2010 – Promotion/Non-Renewals/Evaluations

Recommended for site-based and personnel administrators.

- Participants will become familiar with the importance of Evaluations in the Promotion and Non-Renewal process;
- Participants will learn the importance of proper evaluation and the relationship of evaluations for promotional and non-renewal purposes;
- Participants will review evaluation requirements and collective bargaining language in various member school districts;
- Participants will receive an update on case law and Commissioner of Education decisions related to these topics;
- Participants will learn about the potential pitfalls that commonly occur when Administrators undertake the above actions;
- Participants will discuss the recent changes to State regulations and how they impact evaluations and non-renewals.

March 2, 2010 – Sexting

Recommended for administrators at all levels of administration.

- Participants will become familiar with the current law on "Sexting" issues between students and between students and faculty;
- Participants will learn how to handle "Sexting" situations within their school districts;
- Participants will be able to participate in hypothetical exercises to learn how to properly handle these situations in "real world" examples;
- Participants will learn how to (and how not to) conduct an investigation when this type of issue arises;

COST:

\$ 40.00 per session

RIDE PD Credit

All sessions will be held from 1:00 to 3:00 pm at NRIC's Professional Development Training Center in Lincoln, RI. For more information and to register for any of the above, please go to NRIC's website: www.nric-ri.org and go to "Professional Development Academy".

Northern Rhode Island Collaborative

Professional Development Training
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Linking communities through learning

NRIC's Professional Development Academy Presents A Legal Seminar Series (cont'd)



March 2, 2010 – Sexting (cont'd)

- Participants will discuss the potential “after-effects” of this type of incident and how to deal with them.
- Participants will learn about policy modifications related to this issue;
- Participants will gain an understanding of the interplay between child pornography laws and school discipline.

April 7, 2010 – Open Meetings Law

Recommended for Assistants to Superintendents, School Committee Clerks, and anyone responsible for drafting advertisements and agendas for School Committee Meetings.

- Participants will become familiar with the Rhode Island Open Meetings Act and the requirements and procedures for compliance with the Act;
- Participants will learn how to properly draft and advertise an Agenda for a School Committee Meeting;
- Participants will be able to review Attorney General approved agendas and advertisements for use as templates and guidance for the drafting of future agendas.

April 14, 2010 – Progressive Discipline

Recommended for site-based and personnel administrators.

- Participants will become familiar with the concept of progressive discipline;
- Participants will learn proper protocols and procedures to apply principles of progressive discipline to employee situations;
- Participants will learn how to effectively deal with union officials when applying progressive discipline.

All of the above workshops will be held at NRIC's Main Office in Lincoln, RI in Training Center Room 104. For more information and to register for any of the above, please go to NRIC's website: www.nric-ri.org and go to “Professional Development Academy”. (Payment may be processed on-line through our website with a credit card or by check payable to Northern Rhode Island Collaborative).

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